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| LPC Non-Discrimination Policy  [Nevada Communities] | Effective Date: | November 10, 2020 |
| Departments Approving  Departments Affected | Quality, Legal |
| Department Affected | Operations |

**Policy**

HumanGood Life Plan Communities (“communities”) are committed to treating their residents with dignity, regardless of actual or perceived race, color, religion, national origin, ancestry, age, gender, physical or mental disability, sexual orientation, gender identity or expression or human immunodeficiency virus (HIV) status.

1. Communities will treat each resident with dignity and not discriminate in the admission of, or the provision of services to, a patient or resident based wholly or partially on the actual or perceived race, color, religion, national origin, ancestry, age, gender, physical or mental disability, sexual orientation, gender identity or expression or HIV status of the patient or resident or any person with whom the patient or resident associates.
2. Communities will apply their policies in a uniform and non-discriminatory manner, except where otherwise required by applicable law.
3. Communities will not harass or bully a patient or resident based wholly or partially on the actual or perceived race, color, religion, national origin, ancestry, age, gender, physical or mental disability, sexual orientation, gender identity or expression or HIV status of the patient or resident.
4. Community policies and procedures regarding the transfer and discharge of and provision of services to their patients or residents will not discriminate against a patient or resident based on the source of payment for the services provided.

**Procedure**

1. The communities will post the following notice on their website and in the community (as described below):
   1. “[Name of community] does not discriminate and does not permit discrimination, including, without limitation, bullying, abuse or harassment, on the basis of actual or perceived race, color, religion, national origin, ancestry, age, gender, physical or mental disability, sexual orientation, gender identity or expression or HIV status, or based on association with another person on account of that person’s actual or perceived race, color, religion, national origin, ancestry, age, gender, physical or mental disability, sexual orientation, gender identity or expression or HIV status.

Any patient or resident who has experienced prohibited discrimination may file a complaint with Nevada Division of Public and Behavioral Health (DPBH) at 4150 Technology Way, Carson City, Nevada 89706; Phone: 775-684-4200; Fax: 775-684-4211; Email: [dpbh@health.nv.gov](mailto:dpbh@health.nv.gov).”

1. The above notice must be printed on signs and posted in the community in each (i) public entrance to the community; (ii) waiting room; and, (iii) public dining room. The signs must be at least 8.5 inches in height and 11 inches in width, with margins not greater than 0.5 inches on any side. The signs must be printed in a single typeface in not less than 22-point type.

**Resources/References:**

1. Nevada Revised Statute § 449.101
2. (Nevada) State Board of Health, LCB File No. R016-20, Filed 11/2/20